**Harling Colts Football Club**

**Communications Policy**

**The Club’s Commitment**

Electronic communication is essential for sharing club news and information with our members.

Our communication will be timely, appropriate and related directly to club business and activities.

**What the Club Will Do**

We will use a range of electronic tools as a means of communicating with our members. Our

communication will protect members’ privacy maintain clear boundaries and ensure that bullying

and harassment does not occur. Administrators and editors will be appointed to provide

accountability and control over material published on our club’s website, and any related

discussion groups or social media websites, such as Facebook, Instagram, YouTube or Twitter.

These administrators and editors will consist of at least one Executive Committee member.

**Website**

The club website will include current information on competitions, social events, committees,

policies, sponsors and current club news. No offensive content or photos will be published. The

Editor, in general, will have discretion about Website content.

**Coach to Parent or Guardian Communication**

• Coaches and team managers will use HEJA, SMS or Whatspp to provide information to their teams about matches, training, club-sanctioned social events and other club business.

• Email communication will be used when more detailed information is required.

• SMS/Whatspp may be used to communicate directly to parents/guardians which should be short and

about club/team matters.

• There should be no direct electronic communication with a child.

Coaches and others who need to communicate directly with a child should

(a) direct the electronic communication through the child’s parents/guardians or

(b) include the child’s parents/guardians, a committee member(s), or other team official(s) in any

direct communication with a child.

**Social Media**

The club treats all social media postings as public comment. Postings (written, photos or videos)

will be family-friendly and feature positive club news and events. The administrators and/or

editors will have the discretion to repost any posts from club sponsors pages to fulfil the

requirements of sponsorship agreements. No personal information about our club members will

be disclosed. No statements will be made that are misleading, false or likely to injure a person’s

reputation. No statements will be made that might bring the club into disrepute. Abusive,

discriminatory, intimidating or offensive statements will not be tolerated. Offending posts will be

removed and those responsible will be blocked from the site.

Posts and comments will be subject to moderation by the club’s administrators and/or editors.

Only the club’s administrators and/or editors will be able to tag photos posted on the page’s

timeline. Administrators reserve the right to ban/block users from the club’s accounts for posting

content or comments that the administrators consider may harass, offend, intimidate or humiliate

another person or organisation.

**Photographs**

When registering with the club, members consent to the club using their name or image (including

photographs) in any form or medium for general marketing and promotion of the club. If a

member does not wish to consent to their image in any form or medium to be used for general

marketing and promotional activities, they must advise the Club in writing via the Club Secretary.

**What We Ask Our Members and Supporters to Do**

The club expects our members to conduct themselves appropriately when using electronic

communication to share information with other members or posting material on public websites

connected to the club.

**Electronic communication:**

• should be restricted to club matters

• must not offend, intimidate, humiliate or bully another person

• must not be misleading, false or injure the reputation of another person

• should respect and maintain the privacy of members

• must not bring the club into disrepute.

**Non-compliance**

Members may face disciplinary action for sending inappropriate electronic communication or

posting online content or comments that harass, offend, intimidate or humiliate another person or

organisation. Under certain circumstances, cyber bullying (e.g., bullying that is carried out through

an internet service such as email, a chat room, discussion group, instant messaging or website)

may be considered a criminal offence that can be reported to the police. In addition, members

who publish false or misleading comments about another person or organisation in the public

domain (e.g., Facebook, YouTube, Instagram or Twitter) may be liable for defamation.